

Integrated Management System Policy Statement

We, the management and employees of SOLB Steel Company, manufacturers of billets, rebars and wire rod, are committed to the supply of products and services to our customers in accordance with agreed specifications, delivery times and cost in order to satisfy all our stakeholders needs.

SOLB Steel is committed to maintaining a Quality, Safe, Healthy, Environmentally responsible, and Energy-efficient workplace for all employees, visitors, and stakeholders—aligned with ISO 9001: 2015, 14001: 2015, 45001: 2018, and 50001:2018 standards.

We are dedicated to becoming the preferred supplier of sustainable products and services, delivering exceptional value while upholding environmental stewardship across our markets. Our commitment is demonstrated through responsible steel manufacturing, ensuring a safe workplace, preventing pollution with effective control technologies, conserving natural resources, and continuously improving energy performance at all levels of our organization. This policy applies to all our manufacturing operations and allied services, reflecting our ongoing pledge to sustainable development and operational excellence.

Our Principles

1. **Leadership:** Commitment to quality products, safe workplaces, environmental protection, and energy efficiency.
2. **Compliance:** Follow laws and standards for product quality, worker safety, environmental care, and energy use.
3. **Training:** Equip employees to meet quality, safety, environmental, and energy goals.
4. **Integration:** Combine quality, safety, environmental, and energy processes for efficiency and consistency.
5. **Improvement:** Monitor performance in all areas and continuously enhance quality, safety, environmental impact, and energy use.
6. **Communication:** Share clear information on quality, safety, environment, and energy with all stakeholders.

We are committed to

1. Compliance with all applicable legal, regulatory, and international standards, including ISO 9001 (Quality), ISO 14001 (Environmental), ISO 45001 (Occupational Health and Safety), and ISO 50001 (Energy Management).
2. Provision of high-quality steel products meeting local and international specifications and customer expectations.
3. Protection of the environment through pollution prevention, sustainable resource use, and continuous environmental performance improvement.
4. Ensuring occupational health and safety by minimizing risks, creating a safe work environment, and preventing work-related injuries and illnesses.
5. Continuous improvement of the IMS through set objectives, monitoring performance indicators, conducting regular audits, and fostering employee participation and training.
6. Efficient use of energy and commitment to improving energy performance.
7. Maintaining open communication and consultation with employees and stakeholders to promote awareness and involvement in the IMS.
8. Regular review and updating of the IMS policy to ensure its effectiveness.

To achieve above-mentioned commitment, We:

1. Develop, implement and sustain an Integrated Management System (IMS) that complies with ISO 9001, 14001, 45001 and 50001 requirements, ensuring that the product and service delivered comply with the relevant standards, order requirements, specifications and codes of practice.
2. Measure, review and report on the effectiveness of our IMS for continual improvement.
3. Identify and continually assess enterprise-wide risks, environmental aspects and energy performance, and implement actions to mitigate them. Conserve the environment by optimizing the use of natural and energy resources.
4. Investigate and resolve incidents, complaints and non-conformities related to safety, environment, energy, quality to prevent recurrence.
5. Deliver targeted training and conduct operational observations to ensure personnel competency and promote energy-efficient practices.
6. Implement a communication strategy to promote Legal, Safety, health, environmental and energy related responsibilities.
7. Define, track and review Environmental Objectives and Energy Performance Indicators (EnPIs) to support continuous drive continual improvement.
8. Encourage the adoption of renewable energy, clean technologies, and resource-efficient practices wherever feasible.

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30-10-2025



Misfer Al-Hajri
MD & CEO